



GENERAL SERVICES ADMINISTRATION
Federal Acquisition Service
Authorized Federal Supply Schedule FSS Price List

Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: <https://www.GSAAdvantage.gov>.

Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services

For more information on ordering go to the following website: <https://www.gsa.gov/schedules>.

Contract Number: GS00F045DA

Contract Period: January 7, 2016 – January 6, 2026

Supplement No. PS0041

Prices Shown Herein are Net (discount deducted)

Contractor: Guidehouse, Inc.
1676 International Dr. STE 800
McLean, VA 22102-3600

Business Size: Large Business

Telephone: (301) 219-6990

Web Site: <https://guidehouse.com/government-contract-vehicles/gsa-schedules>

E-mail: cstith@guidehouse.com

Contract Administration: Chavaughn Stith

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross reference to item descriptions and awarded price(s):

SINs	Description	Cooperative Purchasing	Disaster Recovery
541519ICAM	Identity, Credentialing and Access Management (ICAM)	Yes	Yes
541519PIV	Homeland Security Presidential Directive 12 Product and Service Components	Yes	Yes
522310	Financial Advising, Loan Servicing and Asset Management Services	No	Yes
541211	Auditing Services	No	Yes
541219	Budget and Financial Management Services	No	Yes
541330ENG	Engineering Services	No	Yes
54151HACS	Highly Adaptive Cybersecurity Services (HACS)	Yes	Yes
54151S	Information Technology Professional Services	Yes	Yes
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	No	Yes
541614SVC	Supply and Value Chain Management	No	Yes
541990RISK	Risk Assessment and Mitigation Services	No	Yes
611430	Professional and Management Development Training	No	Yes
OLM	Order Level Materials	When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.	Yes

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment discounts, or any other concession affecting price. Contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See pricing table below.

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, the Contractor shall insert "Not applicable" for this item. See labor category descriptions below.

- 2. Maximum Order: \$1,000,000.00**
- 3. Minimum Order: \$100.00**
- 4. Geographic coverage (delivery Area): Worldwide**

5. **Point(s) of production (city, county, and state or foreign country):** Same as contractor.
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** Quantity discounts were incorporated in the contract for IT SINs 54151S and 54151HACS

Awarded Value		
From	To	Minimum Discount
\$1,000,001.00	\$2,000,000.00	2%
\$2,000,001.00	\$5,000,000.00	4%
\$5,000,001.00	\$10,000,000.00	6%
\$10,000,001.00	and up	8%

8. **Prompt payment terms:** Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. **Foreign items (list items by country of origin):** None
- 10a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 10b. **Expedited Delivery.** Items available for expedited delivery are noted in this price list. Contact Contractor
- 10c. **Overnight and 2-day delivery.** The Contractor must indicate whether overnight and 2-day delivery are available. Also, the Contractor must indicate that the ordering activity may contact the Contractor for rates for overnight and 2-day delivery. Contact Contractor
- 10d. **Urgent Requirements.** The Contractor must note in its FSS price list that ordering agencies can request accelerated delivery for urgent requirements. Contact Contractor
11. **F.O.B Points(s):** Destination
- 12a. **Ordering Address(es):** Same as Contractor
- 12b. **Ordering procedures:** See Federal Acquisition Regulation (FAR) 8.405-3.
13. **Payment address(es):**

By Check

Guidehouse Inc.
P.O. Box 7247-6037
Philadelphia, PA 19170-6037

By Wire Transfer

Citibank NA, New York, NY
Account #: 30982834
ABA #: 021000089: Swift #: CITIUS33
To Credit: Guidehouse Inc.

14. **Warranty provision.:** Contractor's standard commercial warranty.
15. **Export Packing Charges (if applicable):** N/A
16. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
17. **Terms and conditions of installation (if applicable):** N/A
- 18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 18b. **Terms and conditions for any other services (if applicable):** N/A
19. **List of service and distribution points (if applicable):** N/A
20. **List of participating dealers (if applicable):** N/A
21. **Preventive maintenance (if applicable):** N/A
- 22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).** N/A
- 22b. **If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services offered and show where full details can be found (e.g., Contractor's website or other location). ICT accessibility standards can be found at <https://www.section508.gov/>.** N/A
23. **Unique Entity Identifier (UEI) number:** N9NJK877QJK9
24. **Notification regarding registration in System for Award Management (SAM) database:**
Registered

FINAL PRICING

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN(s)	Labor Category Title	Minimum Required Education	Minimum Required Relevant Experience	Year 9 (Effective at time of modification award - 1/6/2025)	Year 10 (1/7/2025-1/6/2026)
				GSA PRICE including IFF	GSA PRICE including IFF
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Engagement Executive	Masters	15	\$366.24	\$374.66
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Engagement Leader	Bachelors	18	\$301.18	\$308.11
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Director III	Bachelors	18	\$295.08	\$301.86

522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Director II	Bachelors	14	\$287.76	\$294.38
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Director I	Bachelors	10	\$274.59	\$280.91
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Manager III	Bachelors	12	\$236.34	\$241.77
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Manager II	Bachelors	9	\$205.11	\$209.82
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Manager I	Bachelors	6	\$200.66	\$205.28
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Senior Consultant II	Bachelors	5	\$193.24	\$197.68
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Senior Consultant I	Bachelors	3	\$165.96	\$169.77
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consultant II	Bachelors	1	\$161.22	\$164.93
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consultant I	Bachelors	0	\$142.25	\$145.52
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Administrative Support**	Associates	0	\$51.57	\$52.76
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Support Senior Analyst**	Bachelors	2	\$102.25	\$104.60
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Support Analyst**	Bachelors	1	\$87.05	\$89.05
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Support Specialist**	Bachelors	0	\$53.53	\$54.76
54151HACS	Cybersecurity Consulting Engagement Executive	Masters	15	\$367.23	\$375.68
54151HACS	Cybersecurity Consulting Engagement Leader	Bachelors	18	\$300.85	\$307.77
54151HACS	Cybersecurity Consulting Director III	Bachelors	18	\$296.66	\$303.49
54151HACS	Cybersecurity Consulting Director II	Bachelors	14	\$276.17	\$282.52
54151HACS	Cybersecurity Consulting Director I	Bachelors	10	\$262.14	\$268.17
54151HACS	Cybersecurity Consulting Manager III	Bachelors	12	\$213.51	\$218.42

54151HACS	Cybersecurity Consulting Manager II	Bachelors	9	\$185.40	\$189.66
54151HACS	Cybersecurity Consulting Manager I	Bachelors	6	\$181.60	\$185.77
54151HACS	Cybersecurity Senior Consultant II	Bachelors	5	\$180.56	\$184.72
54151HACS	Cybersecurity Senior Consultant I	Bachelors	3	\$150.47	\$153.93
54151HACS	Cybersecurity Consultant II	Bachelors	1	\$146.40	\$149.76
54151HACS	Cybersecurity Consultant I	Bachelors	3 months	\$130.13	\$133.12
54151S	IT Consulting Engagement Executive	Masters	15	\$387.03	\$395.93
54151S	IT Consulting Engagement Leader	Bachelors	18	\$290.60	\$297.28
54151S	IT Consulting Director III	Bachelors	18	\$305.70	\$312.74
54151S	IT Consulting Director II	Bachelors	14	\$284.59	\$291.13
54151S	IT Consulting Director I	Bachelors	10	\$249.34	\$255.07
54151S	IT Consulting Manager III	Bachelors	12	\$219.57	\$224.62
54151S	IT Consulting Manager II	Bachelors	9	\$190.66	\$195.04
54151S	IT Consulting Manager I	Bachelors	6	\$186.76	\$191.05
54151S	IT Senior Consultant II	Bachelors	5	\$174.61	\$178.63
54151S	IT Senior Consultant I	Bachelors	3	\$154.37	\$157.92
54151S	IT Consultant II	Bachelors	1	\$144.36	\$147.68
54151S	IT Consultant I	Bachelors	3 months	\$136.97	\$140.12
541519ICAM, 541519PIV	HSPD-12/ICAM Technical Systems Support Specialist 1	Bachelors	0	\$78.59	\$80.39
541519ICAM, 541519PIV	HSPD-12/ICAM Technical Systems Support Specialist 2	Bachelors	2	\$88.66	\$90.70
541519ICAM, 541519PIV	HSPD-12/ICAM Requirements Analyst 1	Bachelors	3	\$110.83	\$113.38
541519ICAM, 541519PIV	HSPD-12/ICAM Requirements Analyst 2	Bachelors	4	\$125.94	\$128.84
541519ICAM, 541519PIV	HSPD-12/ICAM Engineer 1	Bachelors	0	\$115.87	\$118.54
541519ICAM, 541519PIV	HSPD-12/ICAM Engineer 2	Bachelors	1	\$130.98	\$133.99
541519ICAM, 541519PIV	HSPD-12/ICAM Engineer 3	Bachelors	2	\$146.10	\$149.46

541519ICAM, 541519PIV	HSPD-12/ICAM Engineer 5	Bachelors	4	\$168.26	\$172.13
541519ICAM, 541519PIV	HSPD-12/ICAM Engineer 6	Bachelors	5	\$181.36	\$185.53
541519ICAM, 541519PIV	HSPD-12/ICAM Managing Engineer 1	Bachelors	6	\$191.44	\$195.84
541519ICAM, 541519PIV	HSPD-12/ICAM Managing Engineer 3	Bachelors	8	\$204.81	\$209.52
541519ICAM, 541519PIV	HSPD-12/ICAM Managing Engineer 4	Bachelors	9	\$226.89	\$232.11
541519ICAM, 541519PIV	HSPD-12/ICAM Subject Matter Expert	Bachelors	10	\$246.85	\$252.52
541519ICAM, 541519PIV	HSPD-12/ICAM IT Risk/Quality Management Specialist SME	Bachelors	10	\$272.04	\$278.30
541519ICAM, 541519PIV	HSPD-12/ICAM Solution-Specific Engineer / Program Executive	Bachelors	10	\$322.42	\$329.83

SERVICE CONTRACT LABOR STANDARDS (SCLS) MATRIX

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in the pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No
Support Senior Analyst	01113 – General Clerk III	2015-4281
Support Analyst	01113 – General Clerk III	2015-4281
Support Specialist	01051 – Data Entry Operator I	2015-4281
Administrative Support	01312 – Secretary II	2015-4281

LABOR CATEGORY DESCRIPTIONS

SIN/SIN(s)	Labor Category Title	Labor Category/Service Description	Minimum Required Education	Minimum Required Years of Relevant Experience	Education Substitution	Security Clearance Required
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Engagement Executive	Oversees all aspects of engagement delivery. Executive of the firm; can obligate the firm. Serves as the engagement executive and/or senior subject matter specialist in an area of relevant management consulting such as enterprise risk management, technology strategy or investment management, operations (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, audit, accounting, training development	Masters	15	PhD/ 11 years; Bachelors/ 17 years; Associates/ 19 years; High School/ 21 years	No

		and delivery, engineering, supply chain, value chain and/or other business processes, or a related field. Has overall responsibility for quality assurance on consulting engagements. Responsible for communication and coordination with engagement leadership, subject matter experts, clients, and other stakeholders. May also serve as consulting subject matter expert.				
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Engagement Leader	Able to oversee all engagement workstreams to deliver client engagements. Serves as an engagement leader or Subject Matter Specialist in an area of relevant management consulting such as enterprise risk management, operations (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, audit, accounting, training development and delivery, engineering, supply chain, value chain and/or other business processes, or a related field. Responsible for strategic and technical direction of the engagement. Responsible for ensuring teams' deliverables advance the engagement's progress. Responsible for stakeholder engagement at the highest levels.	Bachelors	18	PhD/ 12 years; Masters/ 16 years; Associates/ 20 years; High School/ 22 years	No
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Director III	Able to lead at least three complex workstream to deliver client engagements. Serves as a Program Manager or Subject Matter Specialist on projects related to an area of relevant management consulting such as enterprise risk management, (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, audit, accounting, training development and delivery, engineering, supply chain, value chain and/or other business processes, or a related field. Demonstrates specific knowledge of all critical processes within field of expertise. Understands role of complex workstreams within the context of the overall engagement. Is responsible for the quality of team deliverables.	Bachelors	18	PhD/ 12 years; Masters/ 16 years; Associates/ 20 years; High School/ 22 years	No
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Director II	Able to lead at least two complex workstream to deliver client engagements. Serves as a Program Manager or Subject Matter Specialist on projects related to an area of relevant management consulting such as enterprise risk management, (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, audit, accounting, training development and delivery, engineering, supply chain, value chain and/or other business processes, or a related field. Demonstrates specific knowledge of all critical processes within field of expertise. Understands role of complex workstreams within the context of the overall engagement. Is responsible for the quality of team deliverables.	Bachelors	14	PhD/ 8 years; Masters/ 12 years; Associates/ 16 years; High School/ 18 years	No
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Director I	Able to lead a complex workstream to deliver client engagements. Serves as a Program Manager or Subject Matter Specialist on projects related to an area of relevant management consulting such as enterprise risk management, (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, audit,	Bachelors	10	PhD/ 4 years; Masters/ 8 years; Associates/ 12 years; High School/ 14 years	No

		accounting, training development and delivery, engineering, supply chain, value chain and/or other business processes, or a related field. Demonstrates specific knowledge of all critical processes within field of expertise. Understands role of complex workstreams within the context of the overall engagement. Is responsible for the quality of team deliverables.				
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Manager III	Able to lead at least three simple workstream to deliver client engagements. Serves as a Project Manager or Functional Specialist on projects in an area of relevant management consulting such as enterprise risk management, (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, audit, accounting, training development and delivery, engineering, supply chain, value chain and/or other business processes, or a related field. Demonstrates specific knowledge of at least three critical processes within project subject matter. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create implementation plan for technical and process changes. Is responsible to managing day-to-day activities of the team and is responsible for the quality of team deliverables.	Bachelors	12	PhD/ 6 years; Masters/ 10 years; Associates/ 14 years; High School Diploma/ 16 years	No
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Manager II	Able to lead at least two simple workstream to deliver client engagements. Serves as a Project Manager or Functional Specialist on projects in an area of relevant management consulting such as enterprise risk management, (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, audit, accounting, training development and delivery, engineering, supply chain, value chain and/or other business processes, or a related field. Demonstrates specific knowledge of at least two critical processes within project subject matter. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create implementation plan for technical and process changes. Is responsible to managing day-to-day activities of the team and is responsible for the quality of team deliverables.	Bachelors	9	PhD/ 3 years; Masters/ 7 years; Associates/ 11 years; High School Diploma/ 13 years	No
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consulting Manager I	Able to lead a simple workstream to deliver client engagements. Serves as a Project Manager or Functional Specialist on projects in an area of relevant management consulting such as enterprise risk management, (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, audit, accounting, training development and delivery, engineering, supply chain, value chain and/or other business processes, or a related field. Demonstrates specific knowledge of at least one critical process within project subject matter. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create implementation plan for technical and process changes. Is responsible to managing day-to-day activities of the team and is responsible for the quality of team deliverables.	Bachelors	6	PhD/0 years; Masters/ 4 years; Associates/ 8 years; High School/ 10 years	No

522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Senior Consultant II	Able to lead at least two teams within a simple workstream to deliver client engagements. Serves as a consulting Team Lead or Senior Consultant on projects in an area of relevant management consulting such as enterprise risk management, (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, audit, accounting, training development and delivery, engineering, supply chain, value chain and/or other business processes, or a related field. Applies knowledge of project subject matter to contribute to engagement deliverables. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create implementation plan for technical and process changes.	Bachelors	5	PhD/0 years; Masters/ 3 years; Associates/ 7 years; High School/ 9 years	No
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Senior Consultant I	Able to lead small teams within a simple workstream for client engagements. Serves as a consulting Team Lead or Senior Consultant on projects related to an area of relevant management consulting such as enterprise risk management, (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, or a related field. Applies knowledge of project subject matter to contribute to engagement deliverables. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create implementation plan for technical and process changes.	Bachelors	3	PhD/0 years; Masters/ 1 year; Associates/ 3 years; High School/ 5 years	No
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consultant II	Independently able to create engagement deliverables. Serves as a Staff/Team member on projects an area of relevant management consulting such as enterprise risk management, (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, audit, accounting, training development and delivery, engineering, supply chain, value chain and/or other business processes, or a related field. Applies knowledge of project subject matter to contribute to engagement deliverables. Able to document and communicate findings and reprocess learned information into new deliverables.	Bachelors	1	PhD/ 0 years; Masters/ 0 years; Associates/ 3 years; High School/ 5 years	No
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Consultant I	Works as part of a team to deliver engagements. Serves as a Staff/Team member on projects in an area of relevant management consulting such as enterprise risk management, (including competitive sourcing support), program/portfolio management, financial strategy and operations including public/private partnerships, assurance services, financial management, tax matters, audit, accounting, training development and delivery, engineering, supply chain, value chain and/or other business processes, or a related field.	Bachelors	0	PhD/ 0 years; Masters/ 0 years; Associates/ 2 years; High School/ 4 years	No
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Administrative Support**	Individual provides support to consulting teams which can include administrative support (meeting scheduling, conference logistics), consulting records support (publishing, retention, organization), communications support and related project team support.	Associates	0	PhD/0 years; Masters/0 years; Bachelors/0 years; High School/ 2 years	No

522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Support Senior Analyst**	Supports project teams in carrying out large scale repeatable processes in a number of roles, including but not limited to project coordination, quality assurance testing, graphic artistry, help desk support, data entry, communications, technical writing, basic programming, training development and delivery, and foreign language translation.	Bachelors	2	PhD/ 0 years; Masters/ 0 years; Associates/ 4 years; High School/ 6 years	No
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Support Analyst**	Supports project teams in carrying out large scale repeatable processes in a number of roles, including but not limited to project coordination, quality assurance testing, graphic artistry, help desk support, data entry, communications, technical writing, basic programming, training development and delivery.	Bachelors	1	PhD/ 0 years; Masters/ 0 years; Associates/ 3 years; High School/ 5 years	No
522310, 541211, 541219, 541611, 611430, 541990RISK, 541330ENG, 541614SVC	Support Specialist**	Supports project teams in carrying out large scale repeatable processes in a number of roles, including but not limited to project coordination, quality assurance testing, graphic artistry, help desk support, data entry, and communications.	Bachelors	0	PhD/ 0 years; Masters/ 0 years; Associates/ 2 years; High School/ 4 years	No
54151HACS	Cybersecurity Consulting Engagement Executive	Is an owner/operator of the firm; can obligate the firm. Serves as the engagement executive and/or senior subject matter specialist in an area of relevant cybersecurity consulting such as penetration testing, incident detection and response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field. Has overall responsibility for quality assurance on consulting engagements.	Masters	15	PhD/ 11 years; Bachelors/ 17 years	No
54151HACS	Cybersecurity Consulting Engagement Leader	Serves as an engagement leader or Subject Matter Specialist in an area of relevant cybersecurity consulting such as penetration testing, incident detection and response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field.	Bachelors	18	PhD/ 12 years; Masters/16 years	No
54151HACS	Cybersecurity Consulting Director III	Serves as a Program Manager or Subject Matter Specialist on projects related to an area of relevant cybersecurity consulting such as penetration testing, incident detection and response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field. Able to lead at least three complex workstream. Understand role of complex workstreams within the context of the overall project.	Bachelors	18	PhD/ 12 years; Masters/16 years	No
54151HACS	Cybersecurity Consulting Director II	Serves as a Program Manager or Subject Matter Specialist on projects related to an area of relevant cybersecurity consulting such as penetration testing, incident detection and response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field. Able to lead at least two complex workstream. Understands role of complex workstreams within the context of the overall project.	Bachelors	14	PhD/8 years; Masters/ 12 years	No
54151HACS	Cybersecurity Consulting Director I	Serves as a Program Manager or Subject Matter Specialist on projects related to an area of relevant cybersecurity consulting such as penetration testing, incident detection and response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field. Able to lead a complex workstream. Understands role of complex workstreams within the context of the overall project.	Bachelors	10	PhD/ 4 years; Masters/ 8 years	No

54151HACS	Cybersecurity Consulting Manager III	Serves as a Project Manager or Functional Specialist on projects related to an area of relevant cybersecurity consulting such as penetration testing, incident detection and response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field. Able to lead at least 3 simple workstreams. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create and manage implementation plan for technical and process changes.	Bachelors	12	PhD/ 6 years; Maasters/ 10 years	No
54151HACS	Cybersecurity Consulting Manager II	Serves as a Project Manager or Functional Specialist on projects related to an area of relevant cybersecurity consulting such as penetration testing, incident detection and response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field. Able to lead at least two simple workstreams. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create and manage implementation plan for technical and process changes.	Bachelors	9	PhD/ 3 years; Masters/ 7 years	No
54151HACS	Cybersecurity Consulting Manager I	Serves as a Project Manager or Functional Specialist on projects related to an area of relevant cybersecurity consulting such as penetration testing, incident detection and response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field. Able to lead one simple workstream. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create and manage implementation plan for technical and process changes.	Bachelors	6	PhD/ 0 years; Masters/ 4 years	No
54151HACS	Cybersecurity Senior Consultant II	Serves as a consulting Team Lead or Senior Consultant on projects related to an area of relevant cybersecurity consulting such as penetration testing, incident detection and response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field. Able to lead at least two teams within a simple workstream. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create and manage implementation plan for technical and process changes.	Bachelors	5	PhD/ 0 years; Masters/ 3 years	No
54151HACS	Cybersecurity Senior Consultant I	Serves as a consulting Team Lead or Senior Consultant on projects related to an area of relevant cybersecurity consulting such as penetration testing, incident detection and response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field. Able to lead small teams within a simple workstream. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create implementation plan for technical and process changes.	Bachelors	3	PhD/ 0 years; Masters/ 1 year	No
54151HACS	Cybersecurity Consultant II	Serves as a Staff/Team member on projects related to an area of relevant cybersecurity consulting such as penetration testing, incident detection and response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field. Able to independently create engagement deliverables. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create implementation plan for technical and process changes.	Bachelors	1	PhD/ 0 years; Masters/ 0 years	No
54151HACS	Cybersecurity Consultant I	Serves as a Staff/Team member on projects related to an area of relevant cybersecurity consulting such as penetration testing, incident detection and	Bachelors	3 months	PhD/ 0 years;	No

		response, risk and vulnerability assessments, threat mitigation, cyber threat hunting or a related field. Works as part of a team. Contributes to team deliverables.			Masters/ 0 years	
54151S	IT Consulting Engagement Executive	Is an owner/operator of the firm; can obligate the firm. Serves as the engagement executive and/or senior subject matter specialist in an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field. Has overall responsibility for quality assurance on consulting engagements.	Masters	15	PhD/ 11 years; Bachelors/ 17 years	No
54151S	IT Consulting Engagement Leader	Serves as an engagement leader or Subject Matter Specialist in an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field.	Bachelors	18	PhD/ 12 years; Masters/16 years	No
54151S	IT Consulting Director III	Serves as a Program Manager or Subject Matter Specialist on projects related to an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field. Able to lead at least three complex workstream. Understand role of complex workstreams within the context of the overall project.	Bachelors	18	PhD/ 12 years; Masters/16 years	No
54151S	IT Consulting Director II	Serves as a Program Manager or Subject Matter Specialist on projects related to an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field. Able to lead at least two complex workstream. Understands role of complex workstreams within the context of the overall project.	Bachelors	14	PhD/8 years; Masters/ 12 years	No
54151S	IT Consulting Director I	Serves as a Program Manager or Subject Matter Specialist on projects an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field. Able to lead a complex workstream. Understands role of complex workstreams within the context of the overall project.	Bachelors	10	PhD/ 4 years; Masters/ 8 years	No
54151S	IT Consulting Manager III	Serves as a Project Manager or Functional Specialist on projects related to an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field. Able to lead at least 3 simple	Bachelors	12	PhD/ 6 years; Maasters/ 10 years	No

		workstreams. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create and manage implementation plan for technical and process changes.				
54151S	IT Consulting Manager II	Serves as a Project Manager or Functional Specialist on projects related to an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field. Able to lead at least two simple workstreams. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create and manage implementation plan for technical and process changes.	Bachelors	9	PhD/ 3 years; Masters/ 7 years	No
54151S	IT Consulting Manager I	Serves as a Project Manager or Functional Specialist on projects related to an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field. Able to lead one simple workstream. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create and manage implementation plan for technical and process changes.	Bachelors	6	PhD/ 0 years; Masters/ 4 years	No
54151S	IT Senior Consultant II	Serves as a consulting Team Lead or Senior Consultant on projects related to an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field. Able to lead at least two teams within a simple workstream. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create and manage implementation plan for technical and process changes.	Bachelors	5	PhD/ 0 years; Masters/ 3 years	No
54151S	IT Senior Consultant I	Serves as a consulting Team Lead or Senior Consultant on projects related to an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field. Able to lead small teams within a simple workstream. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create implementation plan for technical and process changes.	Bachelors	3	PhD/0 years; Masters/ 1 year	No
54151S	IT Consultant II	Serves as a Staff/Team member on projects related to an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field. Able to	Bachelors	1	PhD/0 years; Masters/ 0 years	No

		independently create engagement deliverables. Able to document and communicate findings and reprocess learned information into new deliverables. Able to create implementation plan for technical and process changes.				
54151S	IT Consultant I	Serves as a Staff/Team member on projects related to an area of relevant information technology consulting such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management or a related field. Works as part of a team. Contributes to team deliverables.	Bachelors	3 months	PhD/0 years; Masters/ 0 years	No
541519ICAM, 541519PIV	HSPD-12/ICAM Technical Systems Support Specialist 1	Provides end-user support for users accessing and using business systems, which may be in support of Identity and Access Management (PIV/ICAM). Coordinates and performs daily activities of operations and maintenance of business systems. Maintains system infrastructure, monitors systems for acceptable performance and user accessibility, establishes back-ups, and monitors systems security.	Bachelors	0	PhD/0 years; Masters/ 0 years	No
541519ICAM, 541519PIV	HSPD-12/ICAM Technical Systems Support Specialist 2	Provides end-user support for users accessing and using business systems, which may be in support of Identity and Access Management (PIV/ICAM). Coordinates and performs daily activities of operations and maintenance of business systems. Maintains system infrastructure, monitors systems for acceptable performance and user accessibility, establishes back-ups, and monitors systems security. Performs multiple tasks concurrently and responds to emergency situations effectively.	Bachelors	2	PhD/0 years; Masters/ 0 years	No
541519ICAM, 541519PIV	HSPD-12/ICAM Requirements Analyst 1	Works under general supervision as a liaison between management, product teams, and other stakeholders to help develop and define identity and access management (PIV/ICAM) project requirements. Able to translation business process requirements into systems requirement while complying with PIV/ICAM requirements. Ability to understand technical information and the implications of certain requirements within the systems environment.	Bachelors	3	PhD/0 years; Masters/ 0 years	No
541519ICAM, 541519PIV	HSPD-12/ICAM Requirements Analyst 2	Works as a liaison between management, product teams, and other stakeholders to help develop and define identity and access management (PIV/ICAM) project requirements. Able to translation business process requirements into systems requirement while complying with PIV/ICAM requirements. Ability to understand technical information and the implications of certain requirements within the systems environment.	Bachelors	4	PhD/0 years; Masters/ 0 years	No
541519ICAM, 541519PIV	HSPD-12/ICAM Engineer 1	Works as part of a team under supervision of higher-level staff to support planning, designing, testing and delivery of PIV/ICAM solutions that meet product and ICAM/HSPD-12 specifications. Performs the functions of a technical expert in support of PIV/ICAM solutions. Applies engineering knowledge to designing and preparing technical reports, performing system analytics, and defining and resolving system issues. Applies business and identity and access process management knowledge to supporting communications, change management, business process redesign and other functions relevant to the planning, designing, testing and delivery of PIV/ICAM solutions. Able to document and communicate findings and reprocess learned information into new deliverables.	Bachelors	0	PhD/0 years; Masters/ 0 years	No

541519ICAM, 541519PIV	HSPD- 12/ICAM Engineer 2	Works independently or as part of a team under supervision of higher-level staff to support planning, designing, testing and delivery of PIV/ICAM solutions that meet product and ICAM/HSPD-12 specifications. Performs the functions of a technical expert in support of PIV/ICAM solutions. Applies engineering knowledge to designing and preparing technical reports, performing system analytics, and defining and resolving system issues. Applies business and identity and access process management knowledge to supporting communications, change management, business process redesign and other functions relevant to the planning, designing, testing and delivery of PIV/ICAM solutions. Able to document and communicate findings and reprocess learned information into new deliverables.	Bachelors	1	PhD/0 years; Masters/ 0 years	No
541519ICAM, 541519PIV	HSPD- 12/ICAM Engineer 3	Works independently or as part of a team under supervision of higher-level staff to support planning, designing, testing and delivery of PIV/ICAM solutions that meet product and ICAM/HSPD-12 specifications. Performs the functions of a technical expert in support of PIV/ICAM solutions. Applies engineering knowledge to designing and preparing technical reports, performing system analytics, and defining and resolving system issues. Applies business and identity and access process management knowledge to supporting communications, change management, business process redesign and other functions relevant to the planning, designing, testing and delivery of PIV/ICAM solutions. Able to document and communicate findings and reprocess learned information into new deliverables.	Bachelors	2	PhD/0 years; Masters/ 0 years	No
541519ICAM, 541519PIV	HSPD- 12/ICAM Engineer 5	Leads teams under supervision of higher-level staff to support planning, designing, testing and delivery of PIV/ICAM solutions that meet product and ICAM/HSPD-12 specifications. Performs the functions of a technical expert in support of PIV/ICAM solutions. Applies engineering knowledge to designing and preparing technical reports, performing system analytics, and defining and resolving system issues. Applies business and identity and access process management knowledge to supporting communications, change management, business process redesign and other functions relevant to the planning, designing, testing and delivery of PIV/ICAM solutions. Able to document and communicate findings and reprocess learned information into new deliverables.	Bachelors	4	PhD/0 years; Masters/ 2 years	No
541519ICAM, 541519PIV	HSPD- 12/ICAM Engineer 6	Leads teams under supervision of higher-level staff to support planning, designing, testing and delivery of PIV/ICAM solutions that meet product and ICAM/HSPD-12 specifications. Performs the functions of a technical expert in support of PIV/ICAM solutions. Applies engineering knowledge to designing and preparing technical reports, performing system analytics, and defining and resolving system issues. Applies business and identity and access process management knowledge to supporting communications, change management, business process redesign and other functions relevant to the planning, designing, testing and delivery of PIV/ICAM solutions. Able to document and communicate findings and reprocess learned information into new deliverables. Responsible for completeness and timeliness of team deliverables.	Bachelors	5	PhD/0 years; Masters/ 3 years	No

541519ICAM, 541519PIV	HSPD- 12/ICAM Managing Engineer 1	Manages one or more workstreams in the planning, designing, testing, and delivery of PIV/ICAM solutions, which may include identity and access management solutions. Responsible for the cost, schedule, staffing, and resulting technical performance of workstream deliverables. Directs all phases of the workstream including corrective action as needed to ensure workstream success. Interacts directly with client personnel including leading working sessions related to workstream deliverables.	Bachelors	6	PhD/ 0 years; Masters/ 4 years	No
541519ICAM, 541519PIV	HSPD- 12/ICAM Managing Engineer 3	Manages multiple, complex workstreams in the planning, designing, testing, and delivery of PIV/ICAM solutions, which may include identity and access management solutions. Responsible for the cost, schedule, staffing, and resulting technical performance of workstream deliverables. Directs all phases of the workstream including corrective action as needed to ensure workstream success. Interacts directly with client personnel including leading working sessions related to workstream deliverables.	Bachelors	8	PhD/ 2 years; Masters/ 6 years	No
541519ICAM, 541519PIV	HSPD- 12/ICAM Managing Engineer 4	Acts as overall program manager and central point of contact for all workstreams in the planning, designing, testing, and delivery of PIV/ICAM solutions, which may include identity and access management solutions. Responsible for the cost, schedule, staffing, and resulting technical performance of workstream deliverables. Directs all phases of the workstream including corrective action as needed to ensure workstream success. Interacts directly with client personnel and serves as the central point of contact for all PIV/ICAM solution deliverables.	Bachelors	9	PhD/ 3 years; Masters/ 7 years	No
541519ICAM, 541519PIV	HSPD- 12/ICAM Subject Matter Expert	Oversee the management and delivery of enterprise PIV/ICAM services. Leads Identity, Credential, and Access Management change to meet organizational goals. Possesses advanced knowledge in all aspects of PIV/ICAM to include but not limited to: Federal ICAM (FICAM), Zero-Trust Implementation, Homeland Security Presidential Directive 12 (HSPD-12), Personal Identity Verification (PIV), Derived Personal Identity Verification (PIV) Credentials, Personal Identity Verification-Interoperable (PIV-I), Federal Public Key Infrastructure (FPKI), PIV applications for Physical Access Control System (PACS), PIV applications for Logical Access Control (LACS), Federal Information Security Modernization Act (FISMA), and all applicable Federal Information Processing Standards (FIPS), National Institute of Standards and Technology (NIST), and Office of Management and Budget (OMB) standards, publications and memos.	Bachelors	10	PhD/ 4 years; Masters/ 8 years	No
541519ICAM, 541519PIV	HSPD- 12/ICAM IT Risk/Quality Management Specialist SME	Responsible for evaluating and mitigating risk and maintaining quality for all workstreams in the planning, designing, testing, and delivery of PIV/ICAM solutions. Possesses advanced knowledge in all aspects of PIV/ICAM to include but not limited to: Federal ICAM (FICAM), Zero-Trust Implementation, Homeland Security Presidential Directive 12 (HSPD-12), Personal Identity Verification (PIV), Derived Personal Identity Verification (PIV) Credentials, Personal Identity Verification-Interoperable (PIV-I), Federal Public Key Infrastructure (FPKI), PIV applications for Physical Access Control System (PACS), PIV applications for Logical Access Control (LACS),	Bachelors	10	PhD/ 4 years; Masters/ 8 years	No

		Federal Information Security Modernization Act (FISMA), and all applicable Federal Information Processing Standards (FIPS), National Institute of Standards and Technology (NIST), and Office of Management and Budget (OMB) standards, publications and memos.				
541519ICAM, 541519PIV	HSPD-12/ICAM Solution-Specific Engineer / Program Executive	Possesses and applies specialized knowledge of commercially-available solutions components for PIV/ICAM solutions and provides technical direction for the implementation of complex PIV/ICAM solutions. Also possesses and applies advanced knowledge in all aspects of PIV/ICAM to include but not limited to: Federal ICAM (FICAM), Zero-Trust Implementation, Homeland Security Presidential Directive 12 (HSPD-12), Personal Identity Verification (PIV), Derived Personal Identity Verification (PIV) Credentials, Personal Identity Verification-Interoperable (PIV-I), Federal Public Key Infrastructure (FPKI), PIV applications for Physical Access Control System (PACS), PIV applications for Logical Access Control (LACS), Federal Information Security Modernization Act (FISMA), and all applicable Federal Information Processing Standards (FIPS), National Institute of Standards and Technology (NIST), and Office of Management and Budget (OMB) standards, publications and memos.	Bachelors	10	PhD/ 4 years; Masters/ 8 years	No